SEC Form 3

# FORM 3

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| | |
|---|---|
| **OMB Number:** | 3235-0104 |
| **Estimated average burden hours per response:** | 0.5 |

## INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* | 2. Date of Event Requiring Statement (Month/Day/Year) | 3. Issuer Name **and** Ticker or Trading Symbol |
|---|---|---|
| Gold Andrew Robert<br>(Last) (First) (Middle)<br>3001 SUMMER STREET<br>(Street)<br>STAMFORD CT 06926<br>(City) (State) (Zip) | 09/12/2023 | PITNEY BOWES INC /DE/ [ PBI ] |

4. Relationship of Reporting Person(s) to Issuer (Check all applicable)

- Director
- 10% Owner
- X Officer (give title below)
- Other (specify below)

SVP, Chief HR Officer

5. If Amendment, Date of Original Filed (Month/Day/Year)

6. Individual or Joint/Group Filing (Check Applicable Line)

- X Form filed by One Reporting Person
- Form filed by More than One Reporting Person

### Table I - Non-Derivative Securities Beneficially Owned

| 1. Title of Security (Instr. 4) | 2. Amount of Securities Beneficially Owned (Instr. 4) | 3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 4. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---|---|---|---|
| Common Stock | 71,738.2151 | D | |

### Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 4) | 2. Date Exercisable and Expiration Date (Month/Day/Year) | | 3. Title and Amount of Securities Underlying Derivative Security (Instr. 4) | | 4. Conversion or Exercise Price of Derivative Security | 5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5) | 6. Nature of Indirect Beneficial Ownership (Instr. 5) |
|---|---|---|---|---|---|---|---|
| | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | |
| Restricted Stock Units | (2) | (2) | Common Stock | 6,576 | (1) | D | |
| Restricted Stock Units | (3) | (3) | Common Stock | 19,009 | (1) | D | |
| Restricted Stock Units | (4) | (4) | Common Stock | 54,795 | (1) | D | |
| Restricted Stock Units | (5) | (5) | Common Stock | 181.4928 | (1) | D | |
| Performance Stock Units | (7) | (7) | Common Stock | 596 | (6) | D | |
| Stock Options | 02/14/2017(8) | 02/07/2026 | Common Stock | 10,318 | 16.82 | D | |
| Stock Options | 02/13/2018(8) | 02/05/2027 | Common Stock | 43,750 | 13.16 | D | |
| Stock Options | 02/12/2019(8) | 02/04/2028 | Common Stock | 35,425 | 12.64 | D | |
| Stock Options | 02/09/2021(9) | 12/25/2028 | Common Stock | 75,000 | 5.99 | D | |

**Explanation of Responses:**

1. Each restricted stock unit represents a contingent right to receive one share of Pitney Bowes stock.
2. Each unit represents a contingent right to receive one share of Pitney Bowes common stock that will vest over a three year period on the second Tuesday in March.
3. Each unit represents a contingent right to receive one share of Pitney Bowes common stock that will vest over a three year period on the Fourth Tuesday in February.
4. Each unit represents a contingent right to receive one share of Pitney Bowes common stock that will vest over a three year period on the Fourth Tuesday in February.
5. Represents DRIP shares accumulated on deferred RSUs under a 409A deferral.
6. Each performance stock unit represents a contingent right to receive Pitney Bowes common stock based upon pre-determined performance factors.
7. The performance stock units (PSUs) represent a contingent right to receive Pitney Bowes common stock with a 3 year cliff vesting. The shares that will vest are based on the pre-established performance standards set by the Board upon making each award, and could result in more of less shares being issued at the time of the vesting due to the pre-established performance standards. Depending on financial performance, the resulting number of shares released can range from zero to a maximum of 200% of grant.
8. The stock option grant vest in three equal annual installments.
9. The stock option grant has a three year cliff vesting.

**Remarks:**

George Brereton - POA for Andrew R Gold — 09/21/2023

** Signature of Reporting Person — Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**

POWER OF ATTORNEY

Know All By These Present, that the undersigned constitutes and appoints George Brereton, Thomas Seitaridis, Michael Queally and each of them acting individually, as true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for the undersigned and in the undersigned's name, place and stead, in any and all capacities, to:

(i) Sign any Forms 3, 4 and 5, and any and all amendments thereto, in accordance with Section 16(a) of the Securities Exchange Act of 1934 ("Exchange Act") and the regulations thereunder; and

(ii) File such Forms 3, 4, 5, or amendments thereto, and all documents in connection therewith, with the Securities and Exchange Commission and any applicable stock exchange.

The undersigned further grants unto said attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and thing requisite and necessary to be done with respect to the filing of Forms 3, 4 and 5 or any amendments thereto as fully to all intents and purposes as the undersigned might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or any of them, or their substitute or substitutes, may lawfully do or cause to be done by virtue hereof.

The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney and authorization shall remain in effect until the undersigned files with the Securities and Exchange Commission a notice of revocation of this Power of Attorney by attaching such notice to the undersigned's Form 3, Form 4 or Form 5.

Executed on this 13 day of September, 2023.